



**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS, 30<sup>th</sup> MEDICAL BRIGADE**  
**APO AE 09042**

REPLY TO  
ATTENTION OF

AETV-MB


14 July 2005

**MEMORANDUM FOR BRIGADE PERSONNEL**

**SUBJECT: Policy Memorandum #3, Prevention of Sexual Harassment (POSH)**

1. Reference: Army Regulation 600-20: Chapter 7, Army Command Policy, 13 May 2002.
2. Sexual harassment is a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, or other verbal, nonverbal or physical conduct of a sexual nature. Sexual harassment, whether real or perceived, interferes with mission accomplishment and negatively affects readiness, morale and values of the command.
3. Violation of the sexual harassment policies and guidelines will not be tolerated. Leadership at all levels will be committed to creating and maintaining an environment conducive to maximum productivity and respect for human dignity. Every Soldier and leader is responsible to prevent and report incidents of sexual harassment.
4. All military personnel will attend Prevention of Sexual Harassment training semi-annually IAW AR 600-20, Army Command Policy.
5. The prevention of sexual harassment is everyone's responsibility; Soldiers need to be able to take care of themselves and their fellow Soldiers in all situations on and off duty.
6. For additional assistance contact the Brigade Equal Opportunity Advisor at 371-2855.

**VICTORY MEDICS - ONE TEAM!**

  
STEVEN W. SWANN  
COL, MC  
Commanding